

## Signium International Healthcare Practice Group Advisory Board



Paul Mouritsen  
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CIMA Hermosillo Hospital  
Chief Executive Officer

Mr. Mouritsen has over 40 years of experience in the health-care industry, including management of community hospitals, multi-facility healthcare systems and academic medical centers. He is also an internationally recognized healthcare consultant with experience in eleven Latin American countries. During Mr. Mouritsen's career he has been responsible for operational management of six facilities and restructuring of three healthcare multi-hospital systems.

Mr. Mouritsen holds a B.A. degree in Latin American History from Brigham Young University; a M.S. degree in military science from the Command and Staff College of the United States Army; and a M.H.A. in Healthcare Administration from Baylor University. Mr. Mouritsen has received several prestigious awards during his career, including Young Healthcare Administrator of the Year from the Association of Military Surgeons of the Uniformed Services.

Mr. Mouritsen began his healthcare career in the U.S. Army at Fort Ord, California serving as Company Commander and Administrator for the Division Surgeon. He then went to the Letterman Army Medical Center in San Francisco where he served as Aide-de-camp to the Commanding General. This was followed by service in Panama at the Gorgas Hospital as an Associate Administrator. In 1980 Mr. Mouritsen attended advanced schooling for the Army Medical Department and then served as an administrator at Fort Belvoir, Virginia.

In 1984 Mr. Mouritsen began work in the Pentagon where he designed and implemented a completely innovative approach to primary care for the military services. The Army, Navy and Air Force adopted this project. He went to Walter Reed Army Medical Center in 1989, the premier Medical Center of the U.S. military. While there he developed a liver trans-plant program as well as implementing the TRICARE program for the national capital area. It was during this time that Mr. Mouritsen began consulting with medical systems in various Latin American countries. He traveled to Argentina, Chile, Bolivia, Guatemala, El Salvador and Honduras while assessing and advising on healthcare systems within those countries.

In 1994 Mr. Mouritsen returned to Panama as the CEO of the Gorgas Hospital. For the next four years he worked to maintain the capability of the Gorgas Hospital while preparing to close the facility to comply with the Carter-Torrijos Treaties of 1977. This was accomplished with great compassion and caring for the displaced Panamanian workers as well as maintaining until the very end the high quality which has always been associated with the Gorgas name. During the time in Panama he continued his consulting and management work throughout Latin America. He was featured in conferences in Argentina, Bolivia, El Salvador and Panama.

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He returned to the United States in 1997 to become the Interim CEO of the Noble Army Hospital at Fort McClellan, Alabama where he quickly overcame considerable local opposition developing and then implementing a closure plan for the hospital to comply with the Base Realignment and Closure Act of 1994. He then became the CEO of the Moncrief Army Hospital at Fort Jackson, South Carolina. Mr. Mouritsen reengineered the primary care services at MACH. He removed \$4 million from the operating expense of the hospital in just six months by realigning resources with mission. He left military service in January 1999 to assume the position of Vice President of New England Medical Center International, Inc. Beginning June 1, 2002, he became an independent consultant, primarily for International Hospital Corporation of Dallas, Texas. Since April 2009 he has worked as CEO of the CIMA Hermosillo hospital in Hermosillo, Mexico. The CIMA division is a subsidiary of International Hospital Corporation.